



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA Tuesday, October 13, 2020 – 5:15 p.m.

Waupaca High School Performing Arts Center
Virtually Via Google Meet: <https://meet.google.com/fiv-macg-qws>
By Phone: 1-315-904-1269 PIN: 560 883 421#
Live Stream: <https://youtu.be/5f9j2abNZdE>

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see Board Policy 187)
- VI. Review of Board Meeting Norms
- VII. Approval of Minutes
 - A. September 8, 2020, Regular Board Meeting
- VIII. Communications
 - A. National Custodian Appreciation Day (October 2)
 - B. Wisconsin School Board Week (October 5-9)
 - C. National School Lunch Week (October 12-16)
 - D. National School Bus Safety Week (October 19-23)
 - E. October is Gifted Education Month
 - F. Thank You to Synergy Home Care for their Generous Donation of Face Masks
 - G. Rotary Club of Waupaca District Grant in the amount of \$1,740 for the Purchase of Sanitizer and PPE
 - H. District Administrator's Report

- IX. Monitoring
 - A. 2020-2021 Budget
- X. Board Reports
 - A. Upcoming Meetings and Other Activities
 - 1. October 15, 2020 - Charter School Grant Monthly Call, Cohorts 1 and 2 (Awarded in February 2018 and 2019) - 3:00 p.m.
 - 2. October 15, 2020 - Learning in 2020-2021 Stakeholders Meeting - 5:00 p.m.
 - 3. October 22, 2020 (Corrected Date) – WASB Fall Regional (Virtual) Conference – 7:00 p.m.
 - 4. October 29, 2020 - Budget Hearing/Special Board Meeting - 4:00 p.m.
 - 5. November 10, 2020 – Regular Board Meeting – 5:15 p.m.
 - B. Student Services Committee
 - 1. Committee Report
 - C. Personnel Committee
 - 1. Committee Report
 - a. Recommendation to Accept the Increase in Karen Stinemates' Hourly Wage as of July 1, 2020
 - b. Recommendation to Restructure the WHS and WMS Athletic/Activities Secretary Position and Increase the Current Work Days from 209 to 240 Days, and to Restructure the WHS Student Services Secretary Position and Increase the Current Work Days from 225 to 240 Days as Presented
 - c. Recommendation to Approve a 1.81% CPI Salary Increase into All Staff Pay Schedules and for All Employee Groups for Fiscal Year 2020-2021 as Presented
 - d. Recommendation to Approve, in Addition to the 1.81% CPI Salary Increase, All District Custodial Staff, Food Service Staff, and District Maintenance Staff Salary Schedules be Increased an Additional \$0.50 per Hour for Fiscal Year 2020-2021 as Presented
 - D. Administration
 - 1. 3rd Friday in September Enrollment Report
 - 2. Early Graduation Requests
- XI. Consent Agenda
 - A. Financial Reports
 - 1. Accounts Payable
 - 2. Cash Receipts
 - 3. Treasurer's Report
 - 4. Fund 10 Ending Balance
 - B. Personnel
 - 1. Retirement
 - a. Monica Serio – CEC Cook
 - 2. Resignations
 - a. Rylie Hermanson – WLC Ed. Asst. – Spec. Ed.
 - b. Ronda Glass – MS Ed. Asst. – Spec. Ed.
 - 3. Hires – 2020-2021 School Year
 - a. Rhonda Glodowski – WLC Health Aide
 - b. Jennifer Miller – .6 FTE CEC Spec. Ed. Teacher
 - c. Cynthia Christensen – CEC Cook
 - d. Vanesa Buhler - .5 FTE CEC Ed. Asst.
 - e. Tanya Saari – WLC Ed. Asst. – Spec. Ed.
 - f. Alissa Garcia – WLC Ed. Asst. – Spec. Ed.
 - g. Robin Eckstein - .5 FTE CEC Ed. Asst.

4. Transfers/Changes
 - a. Madeline Pulchinski - .5 FTE CEC Admin. Asst. to .5 FTE CEC Ed. Asst. and .5 FTE CEC Admin. Asst.
5. Extra-Curriculars – 2020-2021 School Year
 - a. WHS Coaching Resignations
 - (1) Dave Clark – Varsity Boys Soccer
 - (2) Julie Thobaben – JV1 Softball
 - b. WHS Coaching Positions
 - (1) Jeremy Koehler – Varsity Boys Soccer
 - (2) Camryn Borland – JV1 Boys Soccer
 - (3) Greg Smidt – Freshman Football Asst.
 - (4) Gretchen Hulka – JV2 Volleyball
 - (5) Tim Guyer – Boys Hockey Asst.
 - c. WHS Volunteer Coaching Positions
 - (1) Melanie Peterson – Volleyball Asst.
 - (2) Jessie Jenson – Volleyball Asst.
 - (3) Jed DeYoung – Boys Soccer Asst.
 - (4) Julie Thobaben – Softball Asst.
 - (5) Evan Hunchar – Boys Hockey Asst.
 - (6) Ryan Makuski – Football Asst.
 - d. WMS Coaching Positions
 - (1) Laura Bahr – 8th Grade Volleyball
 - e. WMS Advisor Position
 - (1) Brooke Neubauer – Art Club
 - (2) Erin Eller - DI Asst./Focus Coach
 - (3) Gail Lundberg - DI Asst./Focus Coach

XII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson– 258-9530	Building & Grounds – Steve Hackett - 258-9626
Finance –Sandy Robinson - 258-0871	Policy – Patrick Phair – 258-9498
Personnel – Betty Manion - 258-9407	Instructional - Dale Feldt – 715-321-1159
Student Services - Mark Polebitski – 715-707-0118	